

UUCOV Congregational Goals for 2017/18
Ordered by Mission
December Report

Responsibility to be open and welcoming to a diverse people

1. **Renew our LBGTQI Welcoming Status.**
 - a. *Steve Doublestein is due to submit application in Dec.*
 - b. *Board minutes reflecting support submitted.*
2. **Support a sensitization program in relation to race, immigration status, sexual orientation, religious and political perspectives.**
 - a. *LRE has planned a series of events this winter to engage the whole congregation on most of the above topics.*
3. **Actualize "Engaging Conflict" strategies**
 - a. *Following the annual meeting in March, UUCOV engaged consultant help to work on conflict. Following that day a debriefing was held to codify some concrete steps to move forward.*
 - b. *The CC chair will prepare a report for the January Meeting detailing steps taken to date.*
4. **Increase access to leadership and continue to enhance transparency**
 - a. *Minutes of both CC and Board have been made public on our web site to all, not just members. Also are posted on a timely basis monthly on the lanai*
 - b. *Board meetings to be held in the Sanctuary in an effort to encourage more to feel comfortable attending starting in January.*
 - c. *Congregational Conversations held multiple dates and multiple times of the day initiated this year to encourage more dialogue earlier in the process on a variety of topics.*

Growth of the human spirit and search for truth and meaning

5. **Refresh current mission statement**
 - a. *Mission Task Force formed and presented a draft refreshed mission*
 - b. *Draft mission shared with the congregation*
 - c. *Monthly congregational conversations held starting in November and continuing through February on this mission utilizing consensus building tenets.*
 - d. *Plan to present a mission for acceptance at March annual meeting if consensus reached.*
6. **Provide increased spiritual practice training**
 - a. *May be postponed until 2018/19*

Participation in both social and community affairs.

7. **Explore opportunities for increased support to our community.**
 - a. *Community support to CHAPS a new program this December.*

Operations:

8. **Explore our congregational needs now and in the future.**

- a. *Three congregational conversations scheduled on this topic. December, February and April.*
- 9. **Hold leadership development training**
 - a. *No progress*
- 10. **Complete development of clear "job descriptions" for volunteer positions. (carry over from previous year)**
 - a. *90% complete*
- 11. **Explore staffing needs.**
 - a. *To be part of congregational conversations in December, February and April as well as part of the music program search.*

Adopted Board of Trustee Meeting

May 11, 2017

Updates as of December 5, 2017